On November 6, 2012, voters in the City of Long Beach adopted an initiative ordinance (Measure N) requiring minimum compensation and sick days paid to hotel workers.

The initiative ordinance, as set forth in Long Beach Municipal Code Section 5.48.020, requires that the rate payable to hotel workers, upon enactment of the initiative, shall be thirteen dollars ($13.00) per hour worked; that the $13.00 rate shall be annually adjusted by the amount of increases in the federal minimum wage, or, if greater, by the cumulative increase in the cost of living.

Pursuant to Section 5.48.020 and effective July 1, 2020, the hourly rate payable to hotel workers by hotel employers shall be fifteen dollars and forty-seven cents ($15.47).

Under the provisions of Section 5.48.020, hotel employers shall provide written notification of the rate adjustments to each of its hotel workers and make the necessary payroll adjustments by July 1.

The full text of Long Beach Municipal Code Chapter 5.48 is available on the Long Beach City Clerk website at www.longbeach.gov/city_clerk.