ORDINANCE NO. ORD-19-0005

AN ORDINANCE OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH AMENDING THE LONG BEACH
MUNICIPAL CODE BY AMENDING SECTIONS 5.54.010.F
AND 5.54.030.B, RELATING TO HOTEL WORKER SAFETY
PRECAUTIONS

The City Council of the City of Long Beach ordains as follows:

Section 1. Section 5.54.010.F of the Long Beach Municipal Code is
amended to read as follows:

F. "Hotel employer" means a person who owns, controls, and/or
operates a hotel in the City of Long Beach, or a person who owns, controls,
and/or operates any contracted, leased, or sublet premises connected to or
operated in conjunction with the hotel's purpose, or a person, other than an
hotel employee, who provides services at the hotel.

Section 2. Section 5.54.030.B of the Long Beach Municipal Code is
amended to read as follows:

B. Hotel employees' rights.

1. The hotel employer must allow guest room doors to be
left open during cleaning. Nothing herein shall prevent a hotel employee
from voluntarily electing to keep a guest room door closed during cleaning
as the hotel employee sees fit.

2. A hotel employee who brings to the attention of a hotel
employer the occurrence or violence or threatening behavior, including but
not limited to indecent exposure, solicitation, assault, or coercive sexual
conduct by a guest shall be afforded the following rights:

a. If the hotel employee reasonably believes that his or her safety is at risk and so requests, the hotel employee shall be reassigned to a different work area, away from the person who is alleged to have engaged in the violence or threatening behavior for the duration of any continued occupancy by the person at the hotel;

b. The hotel employer shall immediately allow the affected hotel employee sufficient time to contact the police and provide a police statement; and

c. The hotel employer shall cooperate with any investigation into the incident undertaken by the law enforcement agency with jurisdiction.

d. No person shall discharge, reduce in compensation, increase workload, impose fees or charges, change duties or otherwise take adverse action against any hotel employee for opposing any practice proscribed by this Chapter, for participating in proceedings related to this Chapter, for seeking to enforce his or her rights under this Chapter by any lawful means, or for otherwise asserting rights under this Chapter. A person terminating or taking any other adverse action against any hotel employee who has engaged in any of the foregoing activities within one (1) year preceding the termination or other adverse action shall provide to the hotel employee at or before the time of the termination or other adverse action a detailed written statement of the reason or reasons for the termination or other adverse action including all the facts substantiating the reason or reasons and all facts known to the person that contradict the substantiating facts.

e. Each hotel employer shall give written notification to each current hotel employee, and to each new hotel
employee at the time of hire, of his or her rights under this Section. The
notification shall be in each language spoken by more than ten (10) hotel
employees.

Section 3. The City Clerk shall certify to the passage of this ordinance by
the City Council and cause it to be posted in three (3) conspicuous places in the City of
Long Beach, and it shall take effect on the thirty-first (31st) day after it is approved by the
Mayor.

I hereby certify that the foregoing ordinance was adopted by the City
Council of the City of Long Beach at its meeting of April 16, 2019,
by the following vote:

Ayes: Councilmembers: Gonzalez, Pearce, Price, Andrews,
Uranga, Austin, Richardson.

Noes: Councilmembers: None.

Absent: Councilmembers: Supernaw, Mungo.

Approved: 4-17-19
(Date)

City Clerk

Mayor
STATE OF CALIFORNIA       ) ss
COUNTY OF LOS ANGELES     )
CITY OF LONG BEACH        }

Tamela Austin being duly sworn says: That I am employed in the Office of the City Clerk of the City of Long Beach; that on the 17th day of April 2019, I posted three true and correct copies of Ordinance No. ORD-19-0005 in three conspicuous places in the City of Long Beach, to wit: One of said copies in the entrance lobby of City Hall in front of the Information Desk; one of said copies in the Main Library; and one of said copies on the front counter of the Office of the City Clerk.

Subscribed and sworn to before me
this 17th day of April 2019.