WORKERS COMPENSATION CLAIMS ACTIVITY
FISCAL YEAR 2018

The Workers’ Compensation Division consists of attorneys who handle the litigated claims and claims staff who are responsible for providing medical and indemnity benefits to injured employees covered by the City’s Self Insured and Self-Administered Workers’ Compensation Program.

Workers’ Compensation benefits are administered pursuant to California Workers Compensation laws. The Workers Compensation division continues to work closely with City Departments, Risk Management and Return to Work coordinators to improve service and monitor and reduce costs.

The reports here summarize Workers’ Compensation Claims Count by Department and Costs Incurred by Department for the City’s Fiscal Year 2018 which began on October 1, 2017 and ended on September 30, 2018. The costs reflect indemnity and medical benefits by department through September 30, 2018. Safety Officers receive enhanced benefits under the Workers’ Compensation laws and are the top cost drivers.

Best Regards,

Charles Parkin,
City Attorney
Workers Compensation Claims Activity

FY 2018

Count by Department

<table>
<thead>
<tr>
<th>Department</th>
<th>Claims</th>
</tr>
</thead>
<tbody>
<tr>
<td>Airport</td>
<td>10</td>
</tr>
<tr>
<td>City Clerk</td>
<td>1</td>
</tr>
<tr>
<td>City Prosecutor</td>
<td>2</td>
</tr>
<tr>
<td>Development Services</td>
<td>4</td>
</tr>
<tr>
<td>Disaster Pre &amp; Emr Comm</td>
<td>1</td>
</tr>
<tr>
<td>Economic Development</td>
<td>1</td>
</tr>
<tr>
<td>Energy Resources</td>
<td>27</td>
</tr>
<tr>
<td>Financial Management</td>
<td>5</td>
</tr>
<tr>
<td>Fire</td>
<td>88</td>
</tr>
<tr>
<td>Harbor</td>
<td>22</td>
</tr>
<tr>
<td>Health &amp; Human Services</td>
<td>3</td>
</tr>
<tr>
<td>Human Resources</td>
<td>3</td>
</tr>
<tr>
<td>Law</td>
<td>3</td>
</tr>
<tr>
<td>Library Services</td>
<td>37</td>
</tr>
<tr>
<td>Parks, Recreation &amp; Marine</td>
<td>98</td>
</tr>
<tr>
<td>Police</td>
<td>78</td>
</tr>
<tr>
<td>Public Works</td>
<td>36</td>
</tr>
<tr>
<td>Technology And Innovation</td>
<td>3</td>
</tr>
<tr>
<td>Water</td>
<td>174</td>
</tr>
<tr>
<td><strong>Total for All Departments:</strong></td>
<td>528</td>
</tr>
</tbody>
</table>

Claims per Month

- October: 40
- November: 31
- December: 35
- January: 56
- February: 49
- March: 53
- April: 47
- May: 59
- June: 30
- July: 47
- August: 48
- September: 33

Percentage by Day of Week

- Monday: 15.91%
- Tuesday: 17.99%
- Wednesday: 19.13%
- Thursday: 18.18%
- Friday: 17.05%
- Saturday: 6.06%
- Sunday: 5.68%

Top 10 Body Parts

- Others: 41.3%
- Sprains & Strains: 41%
- Upper Back Area (Thoracic Area): 0.4%
- Elbow: 1.9%
- Foot: 3.4%
- Finger(s): 7.6%
- Hand: 6.6%
- Multiple Upper Extremities: 4.0%
- Multiple Body Parts (Incl Body Systems And Body Pa): 6.3%
- Knee: 10.8%
- Shoulder(s): 7.4%
- Lower Back Area (Lumbar Area And Lumbo-Sacral): 10.4%

Top 10 Nature of Injuries

- Others: 22%
- All Other Cumulative Injuries, Noc: 7%
- All Other Specific Injuries, Noc: 5%
- Multiple Physical Injuries Only: 4%
- Fracture: 2%
- Inflammation: 4%
- Dislocation: 1%
- Laceration: 5%
- Rupture: 0%
Workers Compensation Claims Activity

FY 2018

Cost Incurred by Department

[Diagram showing cost incurred by department with breakdown]

Total for All Departments: $22,380,259.29

Cost Incurred per Month

[Diagram showing cost incurred per month]

Cost Incurred by Day of Week

[Diagram showing cost incurred by day of week]

Top 10 Body Parts

[Diagram showing top 10 body parts]

Top 10 Nature of Injuries

[Diagram showing top 10 nature of injuries]