

Cost of Coverage

The City of Long Beach pays on average 80% of the monthly medical premium costs for health coverage for you and your family. In 2016, the City will continue to pay the full cost of coverage for Delta Dental DHMO, MES Vision coverage, Basic Life, and the Employee Assistance Program. The City pays the majority of the monthly premium cost if you are enrolled in the Delta Dental PPO plan, and you pay the full cost of enrollment in the FSA and other voluntary plans, such as voluntary life, long-term care, and retirement savings plans.

In general, you pay for benefits coverage before federal, state and social security taxes are withheld, so you pay less in taxes. Please note that (registered) domestic partner contributions, are regulated by the IRS and generally must be made on an after-tax basis. Similarly, the company contribution toward the cost of domestic partner coverage and his/her dependents is taxable income to you. Contact your tax advisor for more details on how this tax treatment applies to your specific situation.

MEDICAL *

	Anthem HMO	Anthem PPO
Single	\$185.00	\$139.00
Two Party	\$223.00	\$175.00
Family	\$248.00	\$201.00

VISION*

	MES Vision
Single	\$0.00
Two Party	\$0.00
Family	\$0.00

DENTAL *

	Delta Dental DHMO	Delta Dental DPPO
Single	\$0.00	\$11.00
Two Party	\$0.00	\$15.00
Family	\$0.00	\$20.00

*Costs shown are monthly.

Cost of Coverage – Contribution Scenarios

PLAN COMBINATIONS	SINGLE MONTHLY PAYROLL DEDUCTION	TWO-PARTY MONTHLY PAYROLL DEDUCTION	FAMILY MONTHLY PAYROLL DEDUCTION
Anthem PPO	\$139.00	\$175.00	\$201.00
Delta Dental DPPO	\$11.00	\$15.00	\$20.00
MES Vision	\$0.00	\$0.00	0.00
TOTAL	\$150.00	\$190.00	\$221.00
Anthem PPO	\$139.00	\$175.00	\$201.00
Delta Dental DHMO	\$0.00	\$0.00	\$0.00
MES Vision	\$0.00	\$0.00	\$0.00
TOTAL	\$139.00	\$175.00	\$201.00
Anthem HMO	\$185.00	\$223.00	\$248.00
Delta Dental DPPO	\$11.00	\$15.00	\$20.00
MES Vision	\$0.00	\$0.00	\$0.00
TOTAL	\$196.00	\$238.00	\$268.00
Anthem HMO	\$185.00	\$223.00	\$248.00
Delta Dental DHMO	\$0.00	\$0.00	\$0.00
MES Vision	\$0.00	\$0.00	\$0.00
TOTAL	\$185.00	\$223.00	\$248.00

